

Nikkiso Group Sustainability Basic Policy

Established April 1, 2022

Our Group's cherished approach to sustainability is the practicing of "Creatively contribute in various industries dealing with fluids, aircraft, dialysis medicine, and other fields related to the basis of daily life for people's quality of life."

Taking full advantage of our expertise in fluidic control technology and all types of management capital, we will achieve sustainable growth and increase corporate value by addressing important issues under the themes "Creating new value that contributes to the development of society," "Creating an environment in which all employees can make the most of their abilities," and "Stable supply of products and services that support the social infrastructure," as well as "Strengthening the management foundation" to realize these themes, and thereby contribute to the sustainable development of industry and society.

- Materiality for Realizing Sustainability (Important Issues)

Sustainability Theme	Materiality (Important Issues)
Creation of new value that contributes to the development of society	(1) Solve customer issues through innovation
	(2) Initiatives for reducing environmental impacts
Stable supply of products and services that support social infrastructure	(3) Create safe and secure products
	(4) Strengthen supply chain management
Creation of an environment in which all employees can make the most of their strengths	(5) Maximize the performance of human resources
Strengthening of business infrastructure	(6) Strengthen risk management
	(7) Strengthen financial position